



PROSIDING

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ISIIEB 2018

International Seminar on Islamic Economics and Business

"Building Synergy between Halal Sector and Islamic Financial Industry in the Disruption Era: Opportunity and Challenge"

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The enactment of Law No.21 of 2008 concerning Sharia Banking, which was issued on July 16, 2008, the development of the national Islamic banking industry increasingly has an adequate legal basis and will encourage its growth faster. With the progress of its impressive development, which achieved an average asset growth of more than 65% per year in the last five years, it is expected that the role of the Islamic banking industry in supporting the national economy will be increasingly significant.

Support in the form of regulations, types of products and services owned by sharia financial institutions turned out not to be directly followed by the growth of customers, the number of transactions and the value of transactions carried out. This situation becomes unbalanced. For this reason, efforts must be made to increase the number of customers and the value of transactions through comprehensive and sustainable measures.

This seminar is expected to be a way in efforts to increase the number of customers and the value of transactions through comprehensive and sustainable steps. The campus world and its researchers are expected to be able to help find out, what and how strategies should be developed by practitioners of Islamic economics and business in the industrial world.

Finally, I congratulated the seminar participants. May God bless us all. Aamiin

Dr. Syafiq M. Hanafi

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ECONOMY, ZISWAF & INSURANCE

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DETERMINATION QUOTIENT OF SPIRITUAL, INTELLECTUAL AND PSYCHOMOTOR, PERFORMANCE THROUGH TOWARD HUMAN RESOURCES COMPETENCE

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ABSTRACT:

Indonesian National Army (TNI) is required to play an active role in maintaining and defending the sovereignty of the Unitary Republic of Indonesia based on loyalty and obedience to the Pancasila and the 1945 Constitution. In order to carry out the duties and functions well, then coaching the Navy personnel were directed to improve the quality of human resources in order to have the attitude and behavior so that they can provide the best service and high performance for the glory of the nation and the state. To find out quality army human resources to carry out the duties and functions soldier needs to be conducted research titled "Determination of Spiritual Intelligence, Intellectual and Psychomotor Performance Against Competence Through." God's Word: "If there are twenty patient ones of you they shall overcome two hundred enemies, and if a hundred (steadfast) among you, they shall overcome a thousand of those who disbelieve, because unbelievers that people who do not understand (QS. Al-Anfal: 65), population in this study is a Navy soldier who worked in Naval Indonesia IV Tanjungpinang. A community of 493 people, the sample is calculated by a formula obtained Slovin 221 respondents, who returned the questionnaire only 200 respondents. Data analysis was performed using the Structural Equation Model (SEM). The software used for the structural analysis is AMOS version 23 of the Arbuckle and for descriptive study using SPSS. Spiritual intelligence is significantly determiner of the Competence, Intellectual significantly determiner of the Competence, Psychomotor significantly determiner of the Competence, significantly determiner Spiritual Intelligence to Performance, Intellectual significantly determiner to Performance, Psychomotor significantly determiner of the Performance, Competence significantly determiner to Performance. The value of Square Multiple Correlation for Human Resource Competence = $0,644 \times 100\% = 64.4\%$. Which means changes in Performance by Human Resource Competence 64.4%. Performance for the value = $0,582 \times 100\% = 58.2\%$. That means changes on Performance influenced by Spiritual Quotient, Intellectual, Psychomotor, Human Resource Competence by 58.2%. This study proves the truth of the verse of the Qur'an: "Truth comes from your Lord, so do not ever be among the doubters." (QS. Al-Baqarah: 147)

Keywords: Spiritual Quotient, Intellectual, psychomotor, Human Resource Competence, Performance.

Certificate



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This is to certify that

Chablullah Wibisono¹ Muh.Hamzah S. Uluan B²

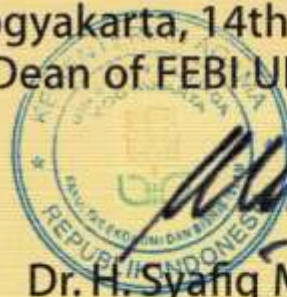
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